As a manager, *do you dread*

Giving negative feedback

Handling conflict between multiple employees

Persuading an employee to stay

Balancing boss & friend relationship

Dealing with a dishonest employee

Firing an underperforming employee

As an employee, *do you dread*

Someone taking credit for your idea

Being overloaded with tasks beyond your job description

When you have to say "No"

Letting your boss know they are making an error

Working on a collaborative project with a difficult colleague

Negotiating for pay/promotion

Current solutions for work stress

- self-help

- elearning tools

- corporate training workshop

- employer provided psychologist

Why current solutions are not optimal

Self-help	– finding right resources for help is time consuming – results of self-help vs. having a coach is similar to having a personal trainer vs. going to gym by yourself
Psychologist provided by employer	- stigma & confidentiality issues prevents people from using the service - not relatable as they lack corporate experience - trained on treating mental illness & personality disorders not solving work stress
Corporate training workshop	- employees don't set the agenda & its a one size fits all solution - help is not available when required - group learning is four times less effective than 1on1 learning
E-learning tools	– not ideal for learning soft skills as it doesn't offer chance for interaction – forming a new habit is not possible with

* none of these solutions offer what a coach does above and beyond teaching soft skills.

myWORK NINJA

We fix your work woes, *instantly*

OnDemand platform with 24x7 access to vetted business coaches
(Coaching is #1 talent development resource) that professionals use to manage their work woes in a personal & most effective manner.

It also gives them a chance to build self-awareness, identify blind spots and come up with best tactics for effective communication & collaboration with different working styles.

HR perspective

| |
|---|
| Scaleable for multi-location staff |
| Single point of contact for getting reports |
| One vendor vs. several independent coaches |
| Ease of access through the booking/payment application |
| All coaches briefed on your company's competencies, culture & values. |
| Resource of 1:1 training at the cost of a workshop, taking effectiveness into account. |
| Better pricing as we take care of marketing & operations so coaches can focus on coaching. |

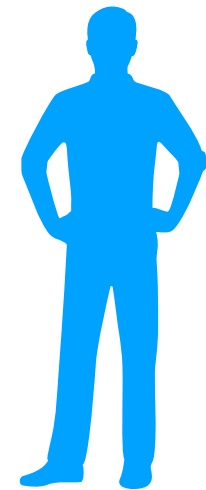# employee perspective

Makes life efficient

Accessible where one is

Pay per use, no contracts
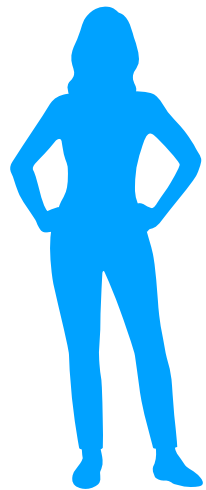
Best price/value

Access to top vetted coaches

Fully refundable if not delighted

How to *launch*

Step 1 : Select a bespoke plan and/or just access to the platform with your company code

Step 2 : Share the code & introduce our solution (info provided by us) to your team

Step 3 : Employees book their coach sessions & experience results instantly

Step 4 : You receive usage reports & dashboard to monitor the progress

NOTE : You can choose to reimburse the usage or offer it on self-pay basis.

Let's *go*

contact@myworkninja.com
www.myworkninja.com